

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124 MINUTES OF BOARD OF EDUCATION MEETING DECEMBER 16, 2021

CALL TO ORDER

A Regular Meeting of the Board of Education of Grant Community High School District 124, County of Lake, State of Illinois, was held on Thursday, December 16, 2021 and called to order at 7:00 p.m. in the Library of Grant Community High School, 285 E. Grand Avenue, Fox Lake.

PLEDGE OF ALLEGIANCE

All those in attendance stood to recite the Pledge of Allegiance.

ROLL CALL

On Roll Call, the following Members were found to be present:

Steve Hill, President
John Jared, Secretary
Shelly Booth, Member
Ivy Fleming, Member
Ed Lescher, Member
Bob Yanik, Member

Members absent:

Kathy Kusiak, Vice President

Administration present:

Dr. Christine A. Sefcik, Superintendent
Mrs. Beth Reich, Business Manager
Mr. Jeremy Schmidt, Principal
Dr. Stacie Noisey, Dir. Curriculum, Instruction, & Assessment

AUDIENCE

Alyssa Manthi, Susan Maina, Kristin and Randy Splitt, Kyle Splitt, Kevin and Megan Blake

CONSENT AGENDA

Minutes of regular meeting held November 18, 2021

Minutes of closed meeting held November 18, 2021

December Bills Payable

November Treasurer's Report

Destruction of open and closed meeting audio recording from June 18, 2020

** A motion was made by Mr. Jared, second by Mrs. Booth to approve the Consent Agenda as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Booth, Fleming, Lescher, Yanik, Hill

Nay: None

Absent: Kusiak

Motion – **Passed**

SUPERINTENDENT'S REPORT

Student Recognition

Dr. Sefcik introduced Kyle Splitt, in the presence of his parents, Randy and Kristin Splitt, as the December Student of the Month. She read Kyle's profile of accomplishments, which included academic achievements, extracurricular activities, service to the community, what he enjoys in his spare time, and future plans. Dr. Sefcik offered Kyle the opportunity to speak to the Board and he thanked the Board for the honor. The Board and audience applauded Kyle and Dr. Sefcik presented him with a certificate to commemorate being chosen as the December Student of the Month.

Dr. Sefcik asked Alyssa Manthi to join her and introduced her to the Board in the presence of her mother Susan Maina. Alyssa was recognized for her accomplishment in receiving a full 4-year scholarship to the University of Chicago as a Quest Scholar in the National College Match Program. Dr. Sefcik pointed out that it is highly competitive and is based on academics and involvement. The value of the scholarship is over \$200,000 and covers tuition and fees, room and board, books and supplies, and travel expenses. Alyssa thanked the Board for all the opportunities that have been available here at Grant. Dr. Sefcik presented Alyssa with a certificate to commemorate her Board recognition.

Student Performance Update

Dr. Sefcik introduced Dr. Stacie Noisey, Director of Curriculum, Instruction, and Assessment who discussed the student performance results for the PSAT Suite of Assessments and last year's Advanced Placement testing. She noted that due to COVID, there is some unusual data. Dr. Noisey will bring the report on the curriculum audit process to a future meeting.

Multi-Tiered System of Supports / DMG Update

Dr. Sefcik reported that the guiding coalition has been meeting to continue to develop the District's Multi-Tiered System of Supports. The scope has expanded to include both academics and social-emotional supports. She provided a brief summary of implementation planning.

Calendar 2022/23

Dr. Sefcik recommended approval of the 2022/23 calendar. There was input from staff, feeder districts, and comparisons to other calendars. She noted that because of where the holidays fell the 2022 winter break aligns with the Lake County High Schools Technology Campus calendar and the Regional Office of Education and Tech Campus calendars for spring break. Our calendar has been shared with our feeder districts who will align as closely as possible for them.

** A motion was made by Mr. Yanik, second by Mrs. Booth to approve the 2022/23 School Calendar as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Booth, Fleming, Lescher, Yanik, Hill, Jared

Nay: None

Absent: Kusiak

Motion – **Passed**

District E-Learning Plans

Dr. Sefcik reminded the Board that in the fall of 2019 the Board of Education approved the District's first E-Learning Plan. That foundation allowed us to develop an Extended E-Learning Plan and various iterations of a Blended Learning Plan when we were able to phase in in-person learning previously. She said that only the Emergency Day E-Learning Plan is required to be formally approved by the Board of Education, though both are equally important in the event they are needed as they would replace our traditional learning mode. She added that E-Learning plans

for students in required quarantine and students that meet specific requirements to be in remote learning remain separate from the Emergency and Extended E-learning Plans.

** A motion was made by Mrs. Fleming, second by Mr. Jared to approve the addition of the Emergency Day E-Learning Plan to go along with the Extended E-Learning Plan.

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Lescher, Yanik, Hill, Jared, Booth

Nay: None

Absent: Kusiak

Motion – **Passed**

School Board Policy Modifications – First Reading

Dr. Sefcik presented the revised School Board Policies for approval based on the direction from the Illinois Association of School Boards and legal counsel. The PRESS Update Memo provided supporting information for all proposed changes. The Board stated that they reviewed the updates and were prepared to vote upon at this meeting. The policies are:

Section 200 School Board

2:20 Powers and Duties of the School Board; Indemnification

2:110 Qualifications, Term, and Duties of Board Officers

2:120 Board Member Development

2:220 School Board Meeting Procedure

2:260 Uniform Grievance Procedure

Section 300 General School Administration

3:40 Superintendent

Section 400 Operational Services

4:60 Purchases and Contracts

4:160 Environmental Quality of Buildings and Grounds

4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors – New Policy

4:170 Safety

4:175 Convicted Child Sex Offender; Screening; Notifications

Section 500 Personnel

5:10 Equal Employment Opportunity and Minority Recruitment

5:20 Workplace Harassment Prohibited

5:30 Hiring Process and Criteria

5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition

5:90 Abused and Neglected Child Reporting

5:100 Staff Development Program

5:120 Employee Ethics; Conduct; and Conflict of Interest

5:125 Personal Technology and Social Media; Usage and Conduct

5:150 Personnel Records

5:185 Family and Medical Leave

5:200 Terms and Conditions of Employment and Dismissal

5:220 Substitute Teachers

5:250 Leaves of Absence

5:330 Sick Days, Vacation, Holidays, and Leaves

Section 600 Instruction

6:20 School Year Calendar and Day

6:50 School Wellness

6:60 Curriculum Content

6:120 Education of Children with Disabilities
6:135 Accelerated Placement Program

Section 700 Students

7:60 Residence
7:70 Attendance and Truancy
7:80 Release Time for Religious Instruction/ Observance
7:150 Agency and Police Interviews
7:160 Student Appearance
7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
7:190 Student Behavior
7:200 Suspension Procedures
7:210 Expulsion Procedures
7:240 Conduct Code for Participants in Extracurricular Activities
7:250 Student Support Services
7:260 Exemption from Physical Education
7:290 Suicide and Depression Awareness and Prevention
7:315 Restrictions on Publications; High Schools
7:340 Student Records

** A motion was made by Mr. Jared, second by Mr. Yanik to approve the Board policies as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Lescher, Yanik, Hill, Jared, Booth, Fleming

Nay: None

Absent: Kusiak

Motion – **Passed**

Joint Conference Session Debrief

Dr. Sefcik asked the Board if they wanted to share any of the information they came away with from the sessions they attended at the Joint Conference a few weeks ago. Several members shared information from the professional development meetings they attended.

Overnight Travel Request

Dr. Sefcik reported that the Speech Team is asking to attend the IHSA Sectionals tournament from February 11 to February 12, 2022, at DeKalb High School. The District will pay competition entry fees and the Speech Team will pay travel expenses with student activity funds. Students will be responsible for the cost their own meals.

** A motion was made by Mr. Lescher, second by Mrs. Booth to approve the overnight travel of the Speech Team, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Hill, Jared, Booth, Fleming, Lescher

Nay: None

Absent: Kusiak

Motion – **Passed**

Personnel

Dr. Sefcik recommended approval/notification of the following personnel recommendations:

Employment of the following individuals:

- Rachel Bicknase, Full-time Science, BA Step 0, effective November 1, 2021.
- Lonnie Bible, Interim Assistant Director of Activities & Athletics, rate of \$40/hr., effective November 30, 2021.

- Kathryn Queeney Bartels, Food Service, \$12/hr., starting 1/3/2022.
- Susanne Mora, Food Service, \$12/hr., starting 1/3/2022.

Accepting the retirement letter and resignations from the following:

- Gloria Roedl, Food Service, retiring at the end of the 2021/22 school year.
- Rosa Ramirez, Food Service, resignation effective 10/26/21.
- Wendy Schuette, Head Cook, effective 12/14/2021.
- Kelly Mandala, Prep Cook, effective 12/14/2021.
- Noemi Zavala, Attendance Secretary, resignation effective 11/18/21.
- Shea Wintersteen, Girls' Tennis Coach, resignation effective immediately.

Notification of FMLA requests from the following:

- Rachel Lesiak, beginning February 2, 2022 and ending March 18, 2022.
- Will Schmadeke, beginning February 28, 2022 and ending April 8, 2022.

** A motion was made by Mr. Lescher, second by Mr. Jared to approve the personnel recommendations as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Hill, Jared, Booth, Fleming, Lescher, Yanik

Nay: None

Absent: Kusiak

Motion – **Passed**

Principal's Report

Mr. Schmidt presented his monthly report which included information on Semester 1 Final Exams, Opt-In Remote Learning, Feeder School Articulations and Eighth Grade Placements, Eighth Grade Enrollment Night Preparations, and Performing Arts Society.

BUSINESS AFFAIRS

Food Service – Proposal for In-Depth Review from Quest Food Management Services

Mrs. Reich recommended approval of the proposal presented last month from Quest Food Management Services for an in-depth review and report of our food service program. The cost will be \$12,000, which includes many areas such as operations (flow), financials, menus/food choices, cost analysis, National School Lunch Program, site visits, uniforms, sanitation, and more.

** A motion was made by Mr. Jared, second by Mrs. Fleming to approve the proposal from Quest Food Management Services, as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Booth, Fleming, Lescher, Yanik, Hill

Nay: None

Absent: Kusiak

Motion – **Passed**

OTHER BUSINESS

Dr. Sefcik reported that a FOIA was received and fulfilled. Information was shared regarding an unfounded TikTok school threat, which has been communicated to families. Two recent Health Department meetings indicate changes are coming regarding contact tracing.

CLOSED SESSION

** At 7:57 p.m. a motion was made by Mr. Yanik, second by Mrs. Booth to go into closed session for the purpose of discussing the appointment, employment, compensation,

discipline, performance or dismissal of specific employees 5 ILCS 120/2 (c)(1); the purchase or lease of real property for the use of the public body 5 ILCS 120/2 (c)(5); student disciplinary cases 5 ILCS 120/2 (c)(9); and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting 5 ILCS 120/2 (c)(11).

Votes were taken by roll call. Votes were cast as follows:

Aye: Booth, Fleming, Lescher, Yanik, Hill, Jared

Nay: None

Absent: Kusiak

Motion – **Passed**

- ** At 8:47 p.m. a motion was made by Mrs. Fleming, second by Mr. Lescher to end closed session and return to open session.

Votes were taken by roll call. Votes were cast as follows:

Aye: Fleming, Lescher, Yanik, Hill, Jared, Booth

Nay: None

Absent: Kusiak

Motion – **Passed**

ACTION CLOSED SESSION

- ** A motion was made by Mrs. Booth, second by Mr. Lescher to approve a \$3,600 bonus for Attendance Secretary, Vanessa Boss for the 2021/22 school year.

Votes were taken by roll call. Votes were cast as follows:

Aye: Lescher, Yanik, Hill, Jared, Booth, Fleming

Nay: None

Absent: Kusiak

Motion – **Passed**

- ** A motion was made by Mr. Jared, second by Mr. Yanik to uphold the 2-day suspension for student #1-2021 based on evidence presented to the Board of Education.

Votes were taken by roll call. Votes were cast as follows:

Aye: Yanik, Hill, Jared, Booth, Fleming, Lescher

Nay: None

Absent: Kusiak

Motion – **Passed**

ADJOURN

- ** At 8:50 p.m. a motion was made by Mr. Yanik, second by Mr. Lescher to adjourn the meeting.

Steve Hill, President

John Jared, Secretary